



GENDER AUDIT REPORT: 2022-2023



JANGIPUR COLLEGE

Govt. Sponsored, Estd. 1950

NAAC Accredited, EMS & QMS Certified College

Jangipur, Murshidabad, West Bengal- 742213

As the world continues to recover from the COVID-19 pandemic, escalating crises – from climate change to conflict – have exacerbated gender equality gaps, with devastating consequences. Millions of women and girls are experiencing heightened discrimination and violence, food and economic insecurity, barriers to education and jobs, and limited access to critical health and social services. New data from UNICEF show that progress would need to be nearly 20 times faster to reach the Sustainable Development Goal target of ending child marriage by 2030.³ Girls continue to be twice as likely as boys not to be engaged in any form of employment, education or training, and their digital access and literacy is particularly challenging. Globally, adolescent girls face information gaps and considerable restrictions on their choices regarding their sexual and reproductive health and rights, underscoring the importance of prioritizing investments in adolescent girls' rights, including their voice, agency and leadership.

---Gender Equality, Global Annual Report 2022, UNICEF

INDEX

Sl.	Content	Page
1.	Introduction	4
2.	About the College	4-5
3.	What is Gender Audit?	5
4.	The Gender Audit objectives	6
5.	Governing Body	7
6.	Teacher's Profile	8-9
7.	Non-Teaching Staff	9-10
8.	Enrolment Profile of Students	10-19
9.	Gender Sensitization Initiatives	18-20
10.	Gender equality Promotion programmes: 2018-19 to 2022-23	21-22
11.	All basic amenities for students are available in the college viz	23
12.	SWOT Analysis	24-25
13.	Recommendations for the next session	26

Introduction

The essence of Gender differentiates what women and men, and girls and boys, are expected to be and do. Although there are certain biological differences between boys and girls which can create different needs and capacities for each, these differences do not in themselves lead to or justify unequal social status or rights. The distinct roles and behaviours that are defined for boys and girls, and men and women in a society may give rise to gender inequalities.

UNICEF states that Gender equality means that women and men, and girls and boys, enjoy the same rights, resources, opportunities and protections. Gender inequality arises when one group is seen in a society as having more rights than the other. International declarations such as CEDAW promote and defend women's rights, and therefore, today, gender equality is promoted as a fundamental condition for the full enjoyment of human rights by women and men.

Jangipur college is strong minded to keep gender equality within its premises. It aims to maintain fairness of treatment for women and men, according to their respective needs. Gender sensitive features are carefully observed in every corner of the college by various activities like female teacher representation in governing body, selection of female teachers as convenor as well as a member of different academic, administrative and financial committee, Students' Welfare Cell, Anti- ragging Measures, Internal Complaints and Harassment Prevention, separate boy's and girl's common room with cleaned hygienic toilet facilities, installation of vending machine, showing documents on gender need, health and mental counselling by expertise, arrangement of gender awareness programme, display gender specific issue in different corners of the building etc. By providing adequate facilities to girls, gender equality is kept upright in the college.

About the College

Jangipur College is situated in a rural locality of the district of Murshidabad in West Bengal having a campus area of 5.05 acres. The College was established in August 1950 with Intermediate Classes. Undergraduate courses were started in the college from the academic session 1956-1957. The college was set up with the objective of imparting higher education mainly to the backward rural population comprising SC, ST, Minority Communities and women of the locality and to contribute to the educational, social, cultural and economic upliftment of the people of Jangipur. The vision of the college is to disseminate quality education and produce responsible citizens of the country who in turn would nurture the rich-composite culture of the nation. The college has received

recognition of UGC under Section 2(f) of the Act and is receiving financial assistance from UGC under Section 12(B). The college offers courses in Arts, Science and Commerce streams at the undergraduate level. The college is affiliated to the University of Kalyani since the year 1999 as per the decision of West Bengal Govt. It is a grant-in-aid institution of the West Bengal government.

The mission of the college is to offer innovative and socially relevant skills to our students. We take care to empower our female students and cater to the diverse needs of SC, ST, OBC and Minority students. Jangipur College focuses upon imparting education as a life-enhancing, man-making, character-building assimilation of ideas and the students are inspired to discover their innate potential. The college inculcates values of respect and mutual co-operation and thereby end endeavours to contribute towards the society, nation and the world.

In 2007 the college was awarded a B+ Grade by NAAC in Cycle – I. In 2017 NAAC evaluation for Cycle – II graded the college with B++ status, second in terms of quality in the entire district of Murshidabad. Consequently, the college has received financial assistance from Rashtriya Uchchatar Shiksha Abhiyan (RUSA) and is a beneficiary of RUSA 2.0 scheme. Presently the college is preparing for the evaluation of Cycle – III by NAAC.

What is Gender Audit?

Gender Audit is an attempt to study whether the college has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to access the impact of the institution's current and proposed policies on gender equality.

Constitution of Gender Audit Committee:

Sl.	Name	Designation	Institution
1.	Dr. Naba Kumar Ghosh	Teacher-In- Charge	Jangipur College
2.	Dr. Basudeb Chakrabarti	Co-ordinator, IQAC	Jangipur College
3.	Dr. Hena Sinha	External Member	Principal Berhampore Girls' College
4.	Dr. Chayanika Ghosh	External Member	Assistant Professor Lalgola College
5.	Dr. Aparupa Ghosh	Internal Member	Convenor, Women's Cell Jangipur College
6.	Mr. Krishnendu Palchoudhuri	Internal Member	Head, Department of Economics, AISHE Nodal Officer, Jangipur College

The Gender Audit was undertaken by the IQAC Jangipur College along with External and Internal Committee Members. External Committee Member and Teacher-in-Charge intended to scrutinize the gender balance and its practices within the institution and focused on the following objectives.

The Gender Audit has the following objectives:

- ❖ To recognise the gender perception in the campus.
- ❖ To reflect and etch out a road map for gender action.
- ❖ To ensure gender equality in all aspects of administration.

- ❖ To maintain gender balance in decision-making processes in all facets of the college activities.
- ❖ To enhance safety, security and overall confidence of all the female staff and students of the college, in terms of human rights to sexual harassment.
- ❖ To organize workshops, seminars and webinars to educate all the working members and students of the college in order to maintain a gender neutral, motivating and peaceful environment in/outside the campus.
- ❖ Establishment of **Internal Complaints Committee**.

Findings: Gender-Wise Presentation of Stakeholders of Jangipur College

Sex-Wise Distribution of Governing Body members:

Governing Body: 26th Aug 2019 - 23rd March 2023

Female	Male
00	08

Governing Body: 23rd March 2023 - till now

Female	Male
01	07

Sex-Wise Distribution of Staff in Different Sub-Committees (2022-23)

Female	Male
18	50

Representation of women in the Governing Body is not controlled by the college. We have to follow the guidelines of the West Bengal Universities and Colleges (Administration and Regulation) Act, 2017 for the formation of Governing Body. There is no reservation for female representation in the construction of Governing Body and in different sub-committees. Though five

female staff are given the responsibility of being convenors in different sub-committees. Two female members are there in IQAC of this college.

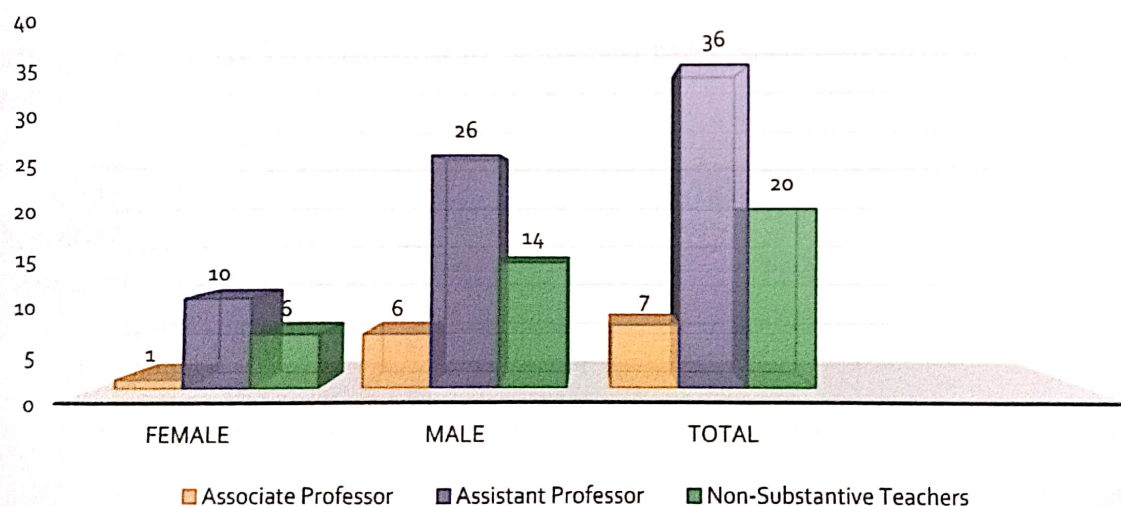
Teacher's Profile

During 2022-23, there were 64 teachers in different posts. Table 1 and Figure 1 illustrate sex- wise distribution of teachers along different categories. The overall number of female faculty member in different categories is 27 percent of the total number of faculty (Figure 2).

Table 1: Sex-wise distribution of faculty members along different categories

Category	Female	Male	Total
Number of Associate Professor	01	06	07
Number of Assistant Professor	10	26	36
Librarian	00	01	01
Number of Teachers of Non-Substantive Teachers	06	14	20
Total	17	47	64

Sex- Wise Distribution of Faculty Members along different Categories



*Source: AISHE report of Jangipur College.

Figure (1)

Sex- Wise Distribution of Faculty Members

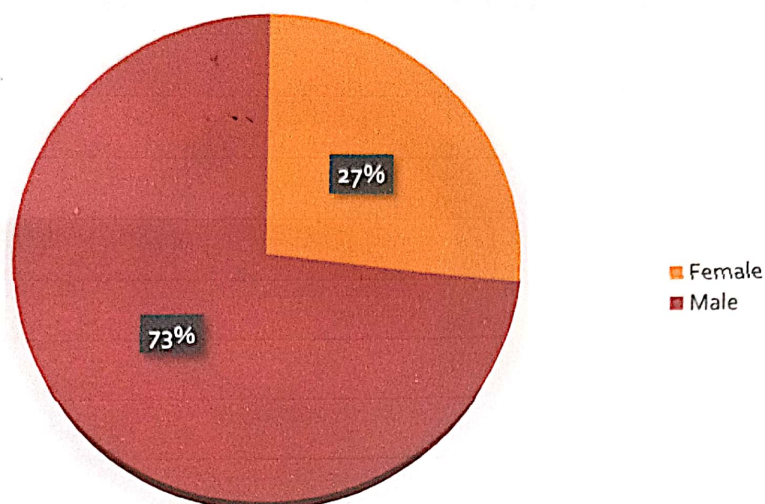


Figure (2)

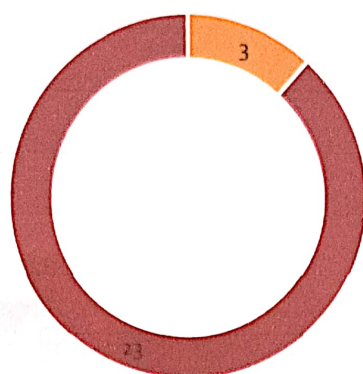
Non-Teaching Staff

Among all the non-teaching staffs working in the college during 2022-23, only three were female employees (Table 2). Data presented in table - 2 points towards the meagre female presence (0.12%) among non-teaching staff. The pie chart in figure – 3 depicts the scenario.

Table 2: Sex-Wise Distribution of Non-Teaching Staff (Including Casual Staff)

Category	Female	Male	Total
Number of Non-Teaching Staff (Including Casual Staff)	03	23	26

Sex-Wise Distribution of Non-Teaching Staff (Including Casual Staff)



Female Male

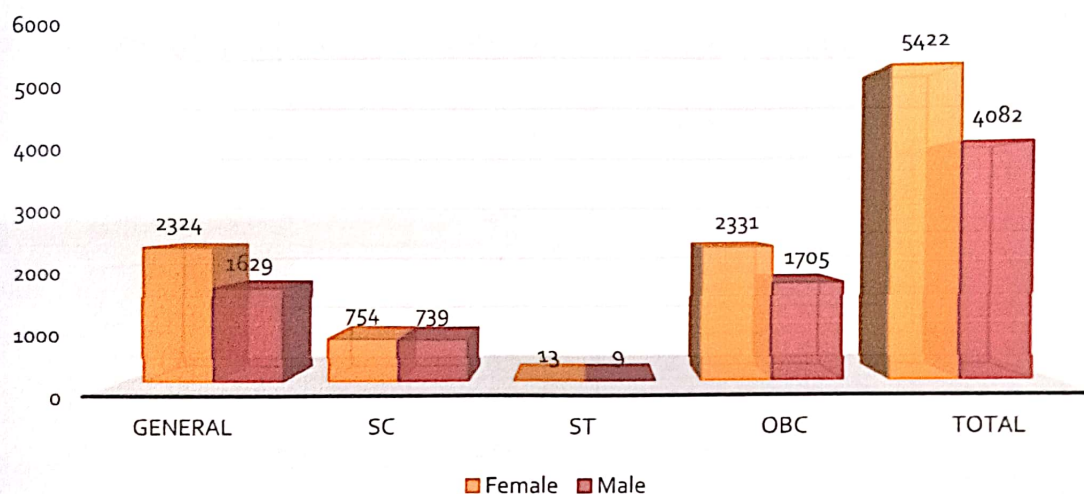
Figure (3)

Enrolment Profile of Students

Table 3: Gender Wise Distribution of Students according to their caste for 2022-23 session.

General		SC		ST		OBC		Total	
Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
2324	1629	754	739	13	9	2331	1705	5422	4082

Gender Wise Distribution of Students according to their caste for 2022-23 session



*Source: AISHE report of Jangipur College

Figure (4)

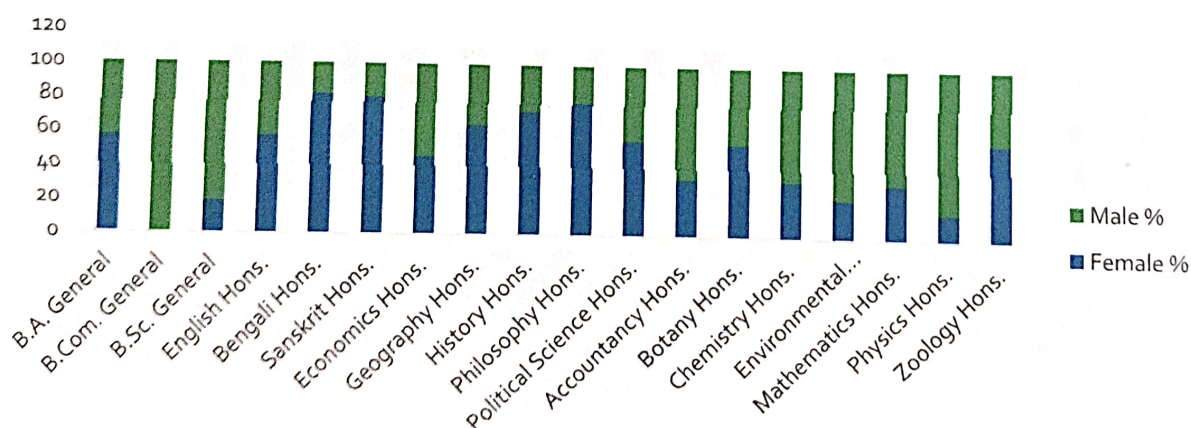
Table 3 represents gender wise distribution of students along the caste for students of 2022-23 session. It is very interesting to note that the number of female students enrolled in this college along all social categories is higher than the number of male students. The overall percentage of female student enrolled in this session is marginally higher than 57 percent. The absolute figures show there were 5422 female students against 4082 male students enrolled. The vertical bar diagram shown in Figure 4 represents the data presented in Table – 3. Here all the blue bars, that represent female student's enrolment data, is taller than that for male students.

The following four table represents the data for gender wise enrolment of total students along different programmes and year wise separately as well. It is unfortunate that pure science subjects are not widely accepted among girls. It has remained as one of the most male-dominated segments of studies. But, it is also evident that girls' participation is much higher than boys' in bio-sciences. Girls are taking more interest in subjects like Zoology or Botany than pure science subjects, i. e., Mathematics, Physics & Chemistry. It is clearly visible from the figures presented that still educational choices are highly gendered. Girls' under-representation in science subjects is deep rooted and puts a detrimental brake on progress towards sustainable development.

Table 4: Gender wise Total Enrolment of students along different programmes in 2022-23 session

Name of the Programme	Female	Male	Total	Female %	Male %
B.A. General	3776	2929	6705.0	56.3	43.7
B.Com. General	00	08	8.0	0.0	100.0
B.Sc. General	52	228	280.0	18.6	81.4
English Hons.	134	103	237.0	56.5	43.5
Bengali Hons.	329	75	404.0	81.4	18.6
Sanskrit Hons.	83	21	104.0	79.8	20.2
Economics Hons.	09	11	20.0	45.0	55.0
Geography Hons.	203	116	319.0	63.6	36.4
History Hons.	274	107	381.0	71.9	28.1
Philosophy Hons.	190	55	245.0	77.6	22.4
Political Science Hons.	177	142	319.0	55.5	44.5
Accountancy Hons.	05	10	15.0	33.3	66.7
Botany Hons.	44	37	81.0	54.3	45.7
Chemistry Hons.	25	51	76.0	32.9	67.1
Env. Science Hons.	05	17	22.0	22.7	77.3
Mathematics Hons.	24	51	75.0	32.0	68.0
Physics Hons.	07	38	45.0	15.6	84.4
Zoology Hons.	77	60	137.0	56.2	43.8

Gender wise Total Enrolment of students along different Programme in 2022-23 session



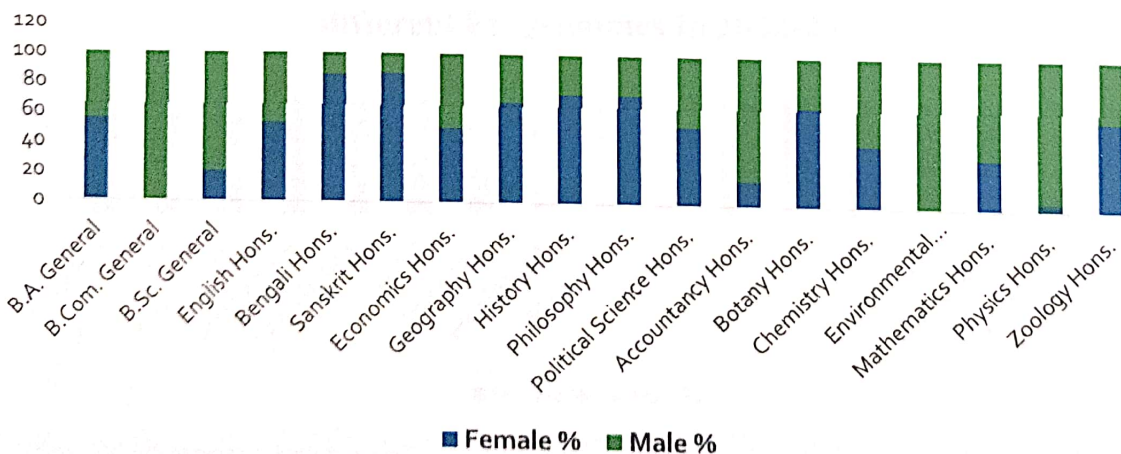
*Source: AISHE report of Jangipur College.

Figure (5)

Table 5: Gender wise Total Enrolment of 1st Year students along different Programmes in 2022-23

Name of the Programme	Female	Male	Total	Female %	Male %
B.A. General	1635	1326	2961.0	55.2	44.8
B.Com. General	00	04	4.0	0.0	100.0
B.Sc. General	36	143	179.0	20.1	79.9
English Hons.	52	47	99.0	52.5	47.5
Bengali Hons.	151	25	176.0	85.8	14.2
Sanskrit Hons.	46	07	53.0	86.8	13.2
Economics Hons.	04	04	8.0	50.0	50.0
Geography Hons.	90	43	133.0	67.7	32.3
History Hons.	122	44	166.0	73.5	26.5
Philosophy Hons.	77	28	105.0	73.3	26.7
Political Science Hons.	67	61	128.0	52.3	47.7
Accountancy Hons.	01	05	6.0	16.7	83.3
Botany Hons.	28	14	42.0	66.7	33.3
Chemistry Hons.	17	24	41.0	41.5	58.5
Environmental Science Hons.	00	05	5.0	0.0	100.0
Mathematics Hons.	16	32	48.0	33.3	66.7
Physics Hons.	01	17	18.0	5.6	94.4
Zoology Hons.	53	37	90.0	58.9	41.1

Gender wise Total Enrolment of 1st Year students along different Programmes in 2022-23



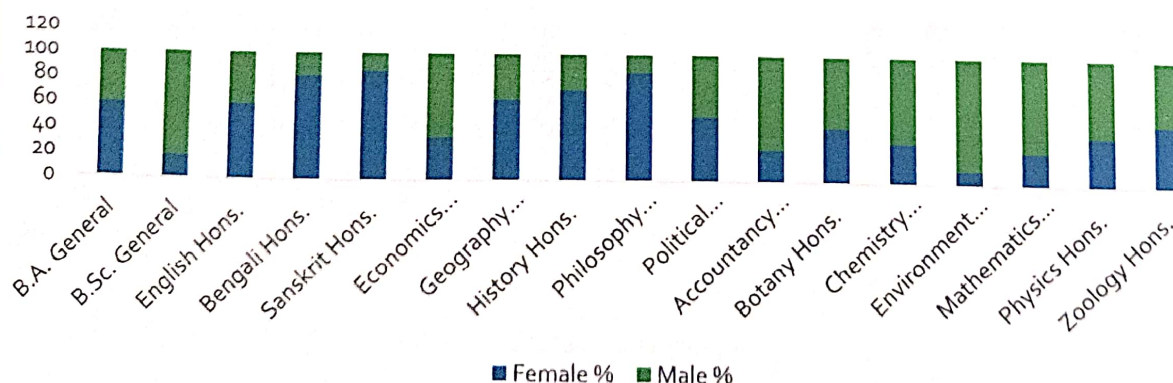
*Source: AISHE report of Jangipur College.

Figure (6)

Table 6: Gender wise Total Enrolment of 2nd Year students along different Programmes in 2022-23

Name of the Programme	Female	Male	Total	Female %	Male %
B.A. General	1355	957	2312.0	58.6	41.4
B.Com. General	00	00	0.0	0.0	0.0
B.Sc. General	09	42	51.0	17.6	82.4
English Hons.	49	34	83.0	59.0	41.0
Bengali Hons.	103	23	126.0	81.7	18.3
Sanskrit Hons.	24	04	28.0	85.7	14.3
Economics Hons.	01	02	3.0	33.3	66.7
Geography Hons.	65	37	102.0	63.7	36.3
History Hons.	87	35	122.0	71.3	28.7
Philosophy Hons.	47	08	55.0	85.5	14.5
Political Science Hons.	50	48	98.0	51.0	49.0
Accountancy Hons.	01	03	4.0	25.0	75.0
Botany Hons.	09	12	21.0	42.9	57.1
Chemistry Hons.	06	13	19.0	31.6	68.4
Environmental Science Hons.	01	08	9.0	11.1	88.9
Mathematics Hons.	08	23	31.0	25.8	74.2
Physics Hons.	05	08	13.0	38.5	61.5
Zoology Hons.	16	17	33.0	48.5	51.5

Gender wise Total Enrolment of 2nd Year students along different Programmes in 2022-23



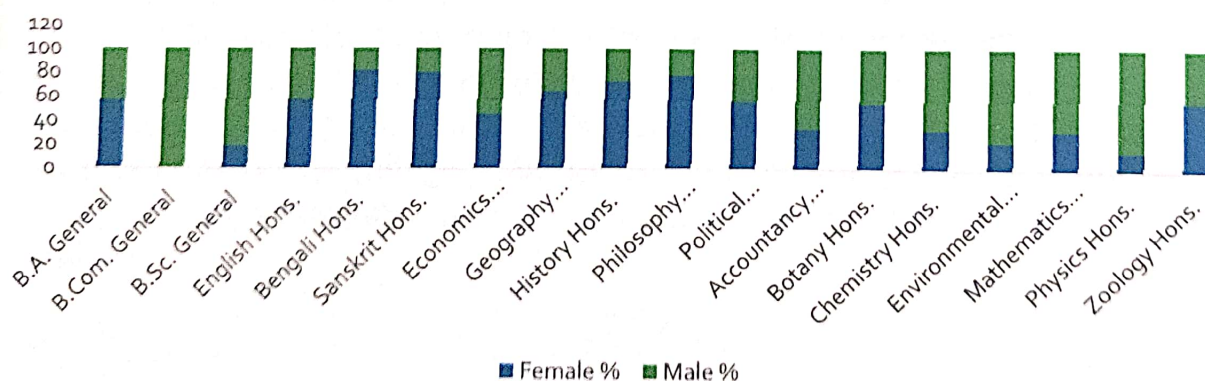
*Source: AISHE report of Jangipur College.

Figure (7)

Table 7: Gender wise Total Enrolment of 3rd Year students along different Programmes in 2022-23

Name of the Programme	Female	Male	Total	Female %	Male %
B.A. General	786	646	1432.0	54.9	45.1
B.Com. General	00	04	4.0	0.0	100.0
B.Sc. General	07	43	50.0	14.0	86.0
English Hons.	33	22	55.0	60.0	40.0
Bengali Hons.	75	27	102.0	73.5	26.5
Sanskrit Hons.	13	10	23.0	56.5	43.5
Economics Hons.	04	05	9.0	44.4	55.6
Geography Hons.	48	36	84.0	57.1	42.9
History Hons.	65	30	95.0	68.4	31.6
Philosophy Hons.	66	19	85.0	77.6	22.4
Political Science Hons.	60	33	93.0	64.5	35.5
Accountancy Hons.	03	02	5.0	60.0	40.0
Botany Hons.	07	11	18.0	38.9	61.1
Chemistry Hons.	02	14	16.0	12.5	87.5
Environmental Science Hons.	04	04	8.0	50.0	50.0
Mathematics Hons.	08	19	27.0	29.6	70.4
Physics Hons.	01	13	14.0	7.1	92.9
Zoology Hons.	08	06	14.0	57.1	42.9

Gender wise Total Enrolment of 3rd Year students along different Programmes in 2022-23



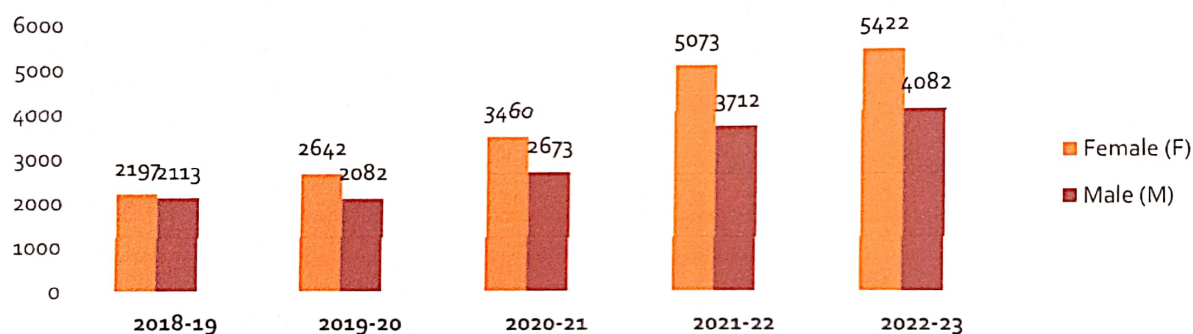
*Source: AISHE report of Jangipur College.

Figure (8)

Table 8: Sex- Wise Distribution of Student Enrolment from 2018-19 to 2022-23

Sl. No.	Year	Female (F)	Male (M)	Total	% F	%M
1.	2018-19	2197	2113	4310	50.97	49.03
2.	2019-20	2642	2082	4724	55.93	44.07
3.	2020-21	3460	2673	6133	56.42	43.58
4.	2021-22	5073	3712	8785	57.75	42.25
5.	2022-23	5422	4082	9504	57.05	42.95

Sex- Wise Distribution of Student Enrolment from 2018-19 to 2022-23



*Source: AISHE report of Jangipur College.

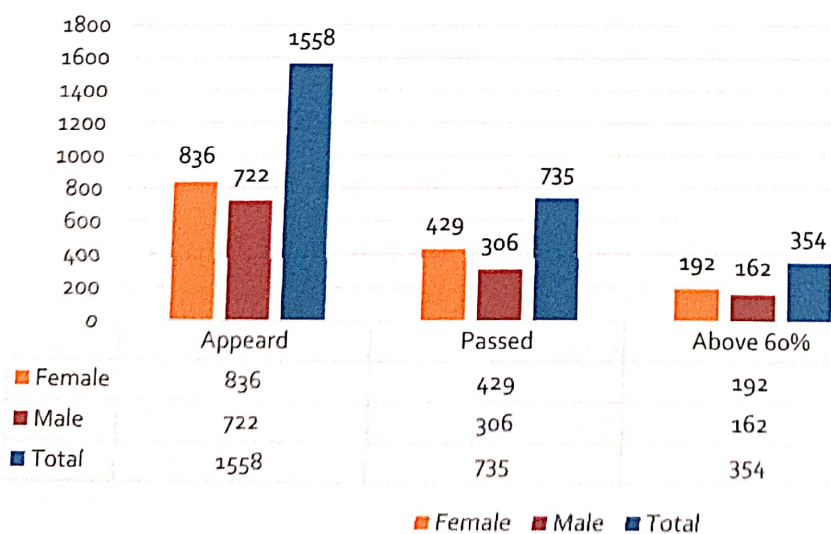
Figure (9)

Table 8 and the corresponding Figure 9 represent intertemporal data of sex-wise distribution of student enrolment for the last five years, i.e., 2018-19 to 2022-23. Here we get a bit of pleasant picture of movement towards gender equality. Female student's participation for the last five years has always been higher than that of male. Apart from that female student's enrolment has increased from 50.97 percent to 57.05 percent. The increase in female student's number in absolute terms is more noticeable. This increase in their number implies that the initiatives taken by the college authority to move towards gender equality seems to have created a favorable ambiance for the female students, which is very significant.

Table 9: Sex- Wise Distribution of Examination Result: 2022-23

Name of the Programme	Appeared			Passed			Above 60 %		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
B.A. General	483	407	890	197	111	308	31	21	52
B. Com. General	03	00	00	00	00	00	00	00	00
B. Sc. General	07	37	44	06	21	27	06	14	20
Bengali	68	27	95	57	19	76	44	17	61
Economics	04	07	11	02	00	02	01	00	01
English	27	22	49	22	04	26	09	04	13
Geography	53	40	93	35	32	67	32	27	59
History	45	26	71	19	19	38	14	10	24
Philosophy	52	13	65	42	12	54	21	05	26
Political Science	43	24	67	18	15	33	11	08	19
Sanskrit	13	13	26	04	05	09	02	03	05
Accountancy	04	07	11	03	02	05	03	01	04
Botany	09	11	20	05	09	14	03	07	10
Chemistry	03	36	39	03	16	19	02	11	13
Environmental Science	02	03	05	02	03	05	00	01	01
Mathematics	08	15	23	02	10	12	01	08	09
Physics	01	12	13	01	11	12	01	10	11
Zoology	11	22	33	11	17	28	11	15	26
Grand Total	836	722	1558	429	306	735	192	162	354

Sex-Wise Distribution of Overall Examination Result: 2022-23



*Source: AISHE report of Jangipur College.

Figure (10)

Again, the sex-wise distribution of students in examination result shows another story of female excellence (Table 9). Figure 10, clearly shows that the number of female students is significantly higher against the parameters of the number of students who appeared in the final examination, cleared the final examination and secured 60% and-above marks.

Table 10: Number of Students Enrolled in NCC 2022-23

Female	Male	Total
67	106	173

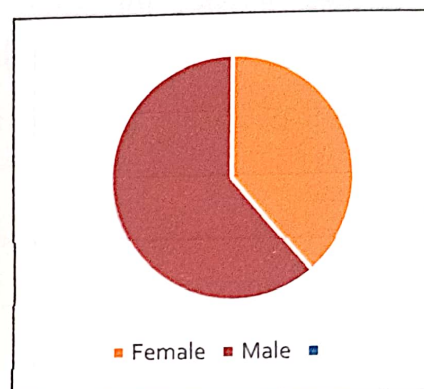
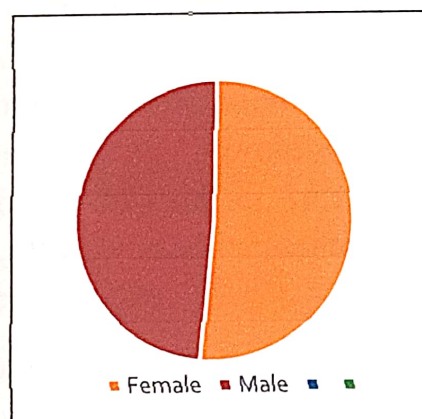


Table 11: Number of Students Enrolled in NSS 2022-23

Female	Male	Total
18	17	35



Gender Sensitization Initiatives

By forming various committees like Anti-ragging Cell, and Prevention of Sexual Harassment Cell and at the same time by providing adequate facilities to girls, gender equality is kept uncompromised in the college.

The following initiatives have been undertaken by the College for the convenience of girl students:

Jangipur College has always witnessed an Overwhelming inflow of students. To avoid rush and other mishaps, separate provisions have been arranged at various strategic places for girls.

1. **Separate Entrance with Guards:** The separate entrance avoids chaotic situations. It is one of the safety measures for girls. In addition, the college is under CCTV surveillance 24x7.
2. **Ladies Common Room:** There is adequate space in the Ladies Common Room with a separate space dedicated to Day Care Centre and the entire zone is attended by a lady attendant. Washroom provision has also been made for girls in the Ladies' Room with a sanitary napkin vending and disposal unit.
3. **Girls' Washroom:** Girls' washrooms are situated at two different places in the college with ample water supply and proper maintenance.
4. **Drinking Water:** Water coolers and water purifiers have been provided for boys and girls in the College campus.

The college has established several committees to aid girl students and lady staff. These committees include:

1. **Anti-Ragging Committee:** The college publishes its regulations in the prospectus. Ragging is a criminal offence and UGC has notified regulations on curbing the menace of ragging in educational institutions. In order to prohibit, prevent and eliminate the scourge of ragging the College has formed an Anti-Ragging Committee. The students in distress owing to ragging related incidents can approach the Committee. The Committee has 3 females, 7 males
2. **Women's Cell:** Women Empowerment and Gender Equality are the most important requirements for the upliftment and progress of our nation. In the effort to make Jangipur College a strong kernel of gender sensitization, the Women's Cell was constituted in 2013. The forum has both the faculty and nonteaching of the College as its members and works with an aim to create a gender sensitized community within campus as well as in the society. It has been organizing various skill enhancement, academic, technical, medical, cultural and social events for the upliftment of women and strives to promote of the importance of gender equality in society through the College students.
3. **NCC for Girls:** The NCC unit for girls provides a suitable environment for taking up a career in the armed forces. The girls are trained and motivated for leadership in all walks of life.
4. **NSS for Girls:** Our institute has NSS to sensitize students towards societal issues and community services, activities of which are mainly carried out by the students. The NSS unit for girls provides a suitable environment for taking up a career in the social services. The girls are trained and motivated for all kinds of

social work in the field enabling them to realize the importance of community service. They are thereby motivated to serve the society and the nation.

5. **Internal Complaints Committee:** The College has constituted an Internal Complaint Committee (ICC) as per the Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013. Having raised the bar of responsibility and accountability in the Vishaka Guidelines, the Supreme Court placed an obligation on workplaces, institutions and those in positions of responsibility, to uphold working women's fundamental right to equality and dignity at the workplace. Three key obligations were imposed on institutions to meet that standard, namely-Prohibition, Prevention and Redress. In 2013, the Government of India notified the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. Consistent with the Vishaka judgment, the Act aspires to ensure women's right in work place in terms of equality and protection from sexual harassment through compliance with the stipulations of the said Act. It is important to note that the Act provides a civil system of remedy for the aggrieved women in addition to other laws that are currently in force. Consequently, any woman who wishes to report instances of sexual harassment at the workplace has the right to take recourse of both civil and criminal proceedings. The college from 2022-23 has devised a portal in its website to address and redress any untoward incident related to sexual harassment.

Internal Complaints Committee (ICC)

ICC Designation	Name	Designation
Presiding Officer	Mrs. Gangotri Bhattacharjee	Assistant Professor
Faculty 1	Mr. Pritimay Majumder	Associate Professor
Faculty 2	Dr. Basudeb Chakrabarti	Associate Professor
Faculty 3	Dr. Nurul Mortoza	Associate Professor
Faculty 4	Dr. Koyel Basu	Assistant Professor
Faculty 5	Mrs. Dalia Saha	Assistant Professor
Faculty 6	Mrs. Nabanita Mukherjee	Assistant Professor
Faculty 7	Dr. Aparupa Ghosh	Assistant Professor
Faculty 8	Mrs. Dolon Champa Ghosh	State Aided College Teacher (SACT)
Non-Teaching Member	Mrs. Bandana Das	Laboratory Attendant, Group D
External Member	Mr. Arun Kumar Chatterjee	Advocate, Jangipur Court

Gender equality Promotion programs organized by Jangipur College last 2018-19 to 2022-23

Session	Events	Organized By	Date	Students' Participation
18-19	1. 01 Day's Sensitization Programme for Female Students: "Female Health Hygiene: Towards Sustainable Sanitation"	Women's Cell in association with Chandnichakhat Association Rural Social and Health Advancement (NGO with Niti Ayog Registration No.- WB/2009/0007411)	08.03.19	72
	2. 4 Day's Workshop for SC ST Students: "Awareness and Motivation Workshop for Scheduled Caste Scheduled Tribe Students"	Equal Opportunity Centre	13.03.19-16.03.19	86
19-20	1 Day's Gender Sensitization programme – "Engaging Ethics in Gender Equality: Towards an Equitable Campus Life"	Women's Cell in association with Samaj Kalyan Mahila Unnayan Kendra – NGO, registered under WB Society Registration Act (Reg. No. IL/5999)	08.03.20	110
20-21	Online Sensitization Programme: "Choose to Challenge in Equity in Leadership of Women in a Covid-19 World" http://meet.google.com/mnc-wabt-kpy	Women's Cell and IQAC	08.03.21	127
21-22	1. Online State Level Workshop cum Training for Teachers: "History of Women in India" http://meet.google.com/nhh-mogv-nne	Deptt. of History in association with Sripat Singh College, Murshidabad	15.07.21	247
	2. State Level Webinar: "Are We Free? Exploitation of Women and Children for Centuries" https://meet.google.com/zfg-ezoc-xjz	IQAC	27.09.21	136

	3. National Level Webinar: “The Predicament of Dalit Women: Contemporary Socio-political and Cultural Perspectives” https://meet.google.com/tie-frtz-usz	Deptt. of English and Equal Opportunity Centre	04.10.21	113
	4. National Level Webinar: “The Patriarchal Pandemic: Covid 19 and Domestic Violence on Women in India- A Social Anathema” https://meet.google.com/trf-vmiq-xni	IQAC & Women’s Cell	05.10.21	125
	5. State Level Seminar: “Women Leadership and Global Politics”	Women’s Cell	08.03.22	112
	6. NSS’s Celebration of International Women’s Day including Chief Justice, Jangipur Sub-Divisional Court, Nurses, Jangipur Super Speciality Hospital and Lady Police Personnel of Raghunathganj Police Station	NSS	08.03.22	
	7. Staff Training Programme on POSH	IQAC & POSH Committee	20.04.22	96
22-23	1. Awareness Rally against Child Marriage in the locality and adjacent villages	NSS	10.11.22	38
	2. International Women’s Day Celebration felicitating Smt. Pritha Gayen, Civil Judge, Jangipur Division I, Nurse of Jangipur Sub-divisional Hospital and a rally in the locality	NSS	08.03.23	35
	3. Online Interactive Programme: ‘Death Penalty and Rape: A Critique’ https://meet.google.com/vei-ewtt-wjz	Department of English & Women’s Cell	21.05.23	153

All basic amenities for students are available in the college viz.

- ❖ Well prepared as well as documented website
- ❖ Strictly followed on line method of admission on the basis of merit.
- ❖ Information boards
- ❖ Well documented prospectus
- ❖ A large number of smart class room
- ❖ Well arrangement of rooms
- ❖ Clean room with adequate light and air circulation
- ❖ 14 CCTV-cameras at different points covering whole campus
- ❖ Unique ID number provided to all students for their identification
- ❖ Central library with a wide range of text books / reference books in each subject with a reading room
- ❖ Completely automated library.
- ❖ Computer Centre
- ❖ Well maintained cycle stand
- ❖ Well-equipped gymnasium
- ❖ First aid facilities
- ❖ Canteen for students and faculties
- ❖ Free wi-fi system.
- ❖ Indoor games
- ❖ Each department has wall- magazine board including NSS.
- ❖ Air-conditioned seminar Hall
- ❖ Science-based subjects have their own laboratory. Presently there are 09 laboratories
- ❖ Green ambience- EMS (ISO 14001: 2015) & QMS (ISO 9001: 2015)
- ❖ Well-furnished and airconditioned Principal's Chamber.
- ❖ Well-furnished and airconditioned staff room.
- ❖ Air-conditioned administrative block
- ❖ Air-conditioned and well-furnished Conference room Well-furnished and airconditioned meeting room, separate lavatory for both male and female staff
- ❖ Each Head of the department has laptop for official use and most of the teachers too.
- ❖ Facilities of accessing e-journal in N-List.

SWOT Analysis

SWOT is an acronym for an institution's strengths, weaknesses, opportunities and threats. Completing a SWOT analysis provides insight into areas of focus during a strategic planning process.

This college is catering the demand of higher education of the people of this region for the last 74 years. It has gained the confidence of the people of a large area as the only institution to provide quality education. Now we are trying to identify our strengths, recognize our weaknesses, discover our opportunities and address potential threats to achieve our goal of gender equality.



S

College offers subjects of all the stream like Arts, Science and Commerce

Highly qualified sincere faculty

Good infrastructural facilities

W

Shortage of College Funds

Incomplete Ladies Hostel

Socio Cultural backwardness of the region

Poor Economy

O

More Awareness Programms

Female Students Active Participation in NSS and NCC

Value Added Courses

T

Apex body: Formation follows W.B. Act 2017

Child marriage and early motherhood

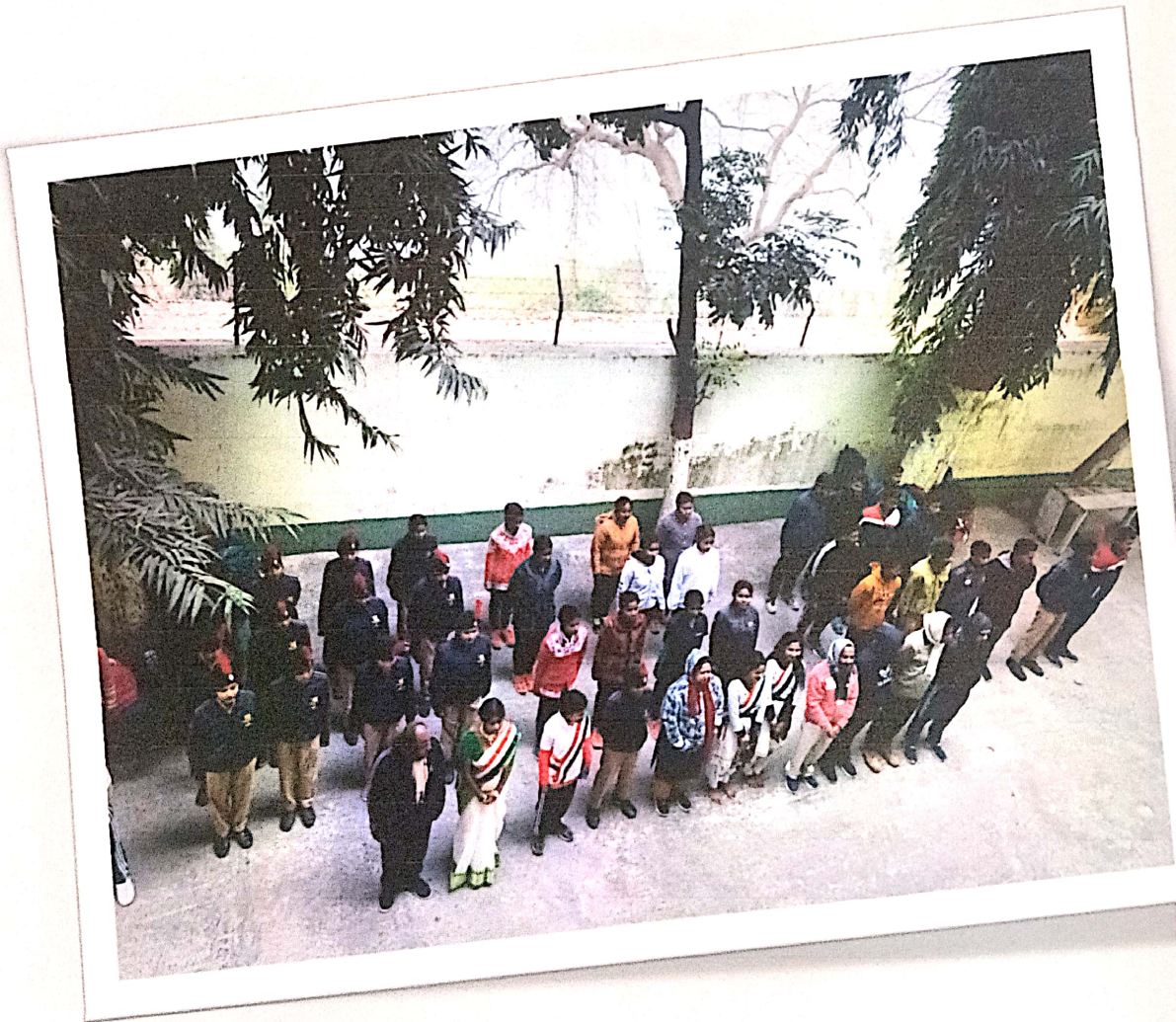
Staff Appointment: No reservation for women

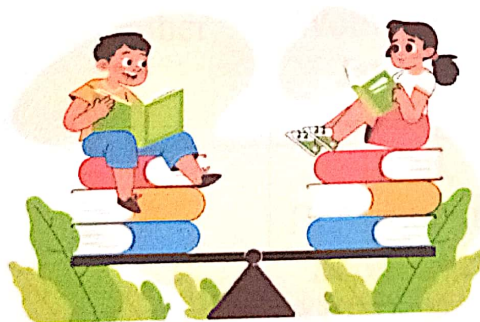
Lack of transportation

Recommendations for the next session:

The following recommendations are made to uphold the Institute's commitment to provide an environment free of gender-based discrimination.

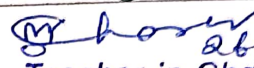

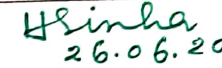

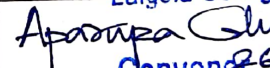

- More awareness programmes needed to be conducted about the functions of Internal Complaints Committee (ICC)
- Empathetic mentorship to be practised in a more organized way.
- With an objective of creating economic empowerment, the Career guidance cell needs to be more active in creating employment opportunities especially for female students.
- More sensitization programme on different aspects of gender related issues to be conducted by the Women's Cell, NSS unit etc.





Thank You

Gender Audit Committee:

Sl.	Name	Designation	Institution	Signature
1.	Dr. Naba Kumar Ghosh	Teacher-In-Charge	Jangipur College	 26/6/23 Teacher-in-Charge JANGIPUR COLLEGE P.O.-Jangipur, Murshidabad
2.	Dr. Basudeb Chakrabarti	Co-ordinator, IQAC	Jangipur College	 26.6.23 Dr. Basudeb Chakrabarti Associate Professor in English & IQAC Co-ordinator Jangipur College
3.	Dr. Hena Sinha	External Member	Principal Berhampore Girls' College	 26.06.2023 Principal Berhampore Girls' College
4.	Dr. Chayanika Ghosh	External Member	Assistant Professor Lalgola College	 26.06.2023 Dr. Chayanika Ghosh Assistant Professor Department of English Lalgola College
5.	Dr. Aparupa Ghosh	Internal Member	Convenor, Women's Cell Jangipur College	 26.06.23 Convenor Women's Cell JANGIPUR COLLEGE P.O.- Jangipur, Murshidabad
6.	Mr. Krishnendu Palchoudhuri	Internal Member	Head, Department of Economics, AISHE Nodal Officer, Jangipur College	 26.06.23 KRISHNENDU PALCHOUDHURI ASSISTANT PROFESSOR JANGIPUR COLLEGE JANGIPUR MURSHIDABAD